

**EMPLOYMENT OUTCOMES AS OF MARCH 15, 2024 (CLASS OF 2023 GRADUATES)**

	<b>CLASS OF 2023</b>	<b>CLASS OF 2022</b>	<b>Change</b>
<b>Total Graduates</b>	35,215	36,078	-863 (-2.5%)

	<b>CLASS OF 2023</b>		<b>CLASS OF 2022</b>		<b>Change in %age point</b>
	Total	%age of Total Grads	Total	%age of Total Grads	
<b>Employment Status Known</b>	34,934	99.2%	35,687	98.9%	+0.3%

<b>EMPLOYMENT STATUS, EMPLOYMENT TYPE</b> <i>select definitions on next page</i>	<b>CLASS OF 2023</b>		<b>CLASS OF 2022</b>		<b>Change</b>	
	Total	%age of Total Grads	Total	%age of Total Grads	%age point	yr to yr
<b>Bar Passage Required</b>	28,244	80.2%	28,054	77.8%	+2.4%	+0.7%
Long-Term/Full-Time	27,933	79.3%	27,707	76.8%	+2.5%	+0.8%
Long-Term/Part-Time	141	0.4%	151	0.4%	0%	-6.6%
Short-Term/Full-Time	127	0.4%	159	0.4%	-0.1%	-20.1%
Short-Term/Part-Time	43	0.1%	37	0.1%	0%	+16.2%

<b>JD Advantage</b>	2,660	7.6%	3,237	9.0%	-1.4%	-17.8%
Long-Term/Full-Time	2,227	6.3%	2,805	7.8%	-1.5%	-20.6%
Long-Term/Part-Time	210	0.6%	181	0.5%	+0.1%	+16.0%
Short-Term/Full-Time	102	0.3%	128	0.4%	-0.1%	-20.3%
Short-Term/Part-Time	121	0.3%	123	0.3%	0%	-1.6%

Unemployed/Seeking	1,775	5.0%	1,916	5.3%	-0.3%	-7.4%
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Law School Funded Positions	403	1.1%	349	1.0%	+0.2%	+15.5%
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Solo Practitioners	203	0.6%	184	0.5%	+0.1%	+10.3%
Law Firm Positions (1-500+ Lawyers)	18,572	52.7%	18,771	52.0%	+0.7%	-1.1%
Business & Industry	2,662	7.6%	3,252	9.0%	-1.5%	-18.1%
Government	3,909	11.1%	3,756	10.4%	+0.7%	+4.1%
Public Interest	3,122	8.9%	3,013	8.4%	+0.5%	+3.6%
Clerkships (Federal; State, Local, Territorial; Tribal; International)	3,352	9.5%	3,297	9.1%	+0.4%	+1.7%
Education	467	1.3%	466	1.3%	0%	+0.2%

This data was compiled in April 2024 and 2023 from school reports on, respectively, class of 2023 and 2022 employment outcomes, as of the required annual reporting cut-off date of March 15, approximately 10 months after spring graduations. Please note, "Law School Funded Jobs," while positive employment outcomes, are reported only in the aggregate on this report and individual school reports. They are not also included in Bar Passage Required and JD Advantage jobs reported. Percentages are provided using normal rounding conventions.

## Class of 2023 Selected Definitions

- **Employed – Bar Passage Required.** The position in fact requires or, from the perspective of the employer does or will require, the graduate to pass a bar exam or be authorized to practice law in one or more jurisdictions. Positions that require a graduate to pass a bar exam or be authorized to practice law in a jurisdiction after beginning employment in order to retain the position are included in this category. Examples of positions presumed to be Bar Passage Required include public defender, district attorney, judge advocate general (JAG), judicial law clerk, lawyer/attorney, and associate attorney.

- **Employed – J.D. Advantage.** The position is one in which the possession of a J.D. by the graduate was sought by the employer, required by the employer, or provided a demonstrable advantage in either obtaining or performing the duties of the position from the perspective of the employer. The duties of the position do not require passage of the bar exam or authorization to practice law or involve practicing law. Examples of positions presumed to be J.D. Advantage include tax associate, regulatory analyst, patent agent, FBI agent, law clerk/paralegal, and compliance manager/specialist.

- **Employed – Professional Position.** The position requires professional skills or training, managerial or supervisory responsibilities, or the regular use of professional judgment from the perspective of the employer. The possession of a J.D. was neither required nor a demonstrable advantage in obtaining or performing the role from the perspective of the employer. Examples of positions presumed to be Professional Position include bailiff, police officer, nurse, doctor, teacher, or probation officer.

- **Employed – Other Position.** The position does not require any special professional skills or training from the perspective of the employer. Examples of positions presumed to be Other Position include barista, receptionist/administrative assistant/secretary, restaurant server, and retail sales person.

- **Employed – Law School/University Funded.** The position has a salary that is funded directly or indirectly by the school or its parent institution; in whole or in part by the school or its parent institution; or through donations solicited by or on behalf of the school or its parent institution. Any position meeting this definition is included in this category; the position is not counted in any of the other categories.

**Note:** A Law School/University Funded position is not counted as such if the following sets of requirements apply: 1) from the perspective of the law school or university, the position is expected to last for a term of one calendar year or more; 2) the salary the graduate receives is equal to or exceeds \$45,000 per year; and 3) the position, and its funding, are open to qualified graduates from all ABA-approved law schools; OR 1) the graduate was employed by the law school or parent institution before starting law school; and 2) the graduate continues to be employed in the same or a similar position as of the Graduate Employment Status Date.

- **Enrolled in Graduate Studies.** The graduate is enrolled in further post-graduate education that is full-time or part-time, degree-granting or non-degree granting, for which a bachelor's degree is typically required for enrollment.

- **Long-Term vs. Short Term.** The position is Long-Term if, from the perspective of the employer, it is expected to last for one calendar year or more from the graduation date or Start Date, whichever is later. The position is Short-Term if, from the perspective of the employer, it has a definite term of less than one calendar year from the graduation date or Start Date, whichever is later, or an indefinite length and the employer does not reasonably expect that the position will last for one calendar year or more from the graduation date or the Start Date, whichever is later.

- **Full-Time vs. Part-Time.** The position is full-time if it is one in which the graduate typically works a minimum of 35 hours per week or part-time if it is one in which the graduate typically works less than 35 hours per week.

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\* For additional definitions, please review the [Class of 2023 Employment Protocols](#)\*